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[www.caredesignny.org](http://www.caredesignny.org)

June 8, 2020

Dear Members and Families,

We are saddened and outraged by the recent tragic deaths of Ahmaud Arbery, Breonna Taylor, Tony McDade, most recently George Floyd, and numerous others who have fallen victim to many horrific injustices. The events in the streets of Minneapolis and in dozens of cities across our country reflect the deep divisions and systemic racism in our society that have been going on for way too long. They are tragic reminders that inequality, injustice and disparities to minority groups have no place in our community.

Throughout my life, I have championed the rights of people with disabilities to eliminate health disparities and advocate for supports and services, so individuals and their families can live a quality life. It's equally important that we end the silence on racism and effect positive change where we can.

Care Design NY was created on a strong foundation of values that cherish diversity and inclusion. We have a responsibility to use our voices and face systemic problems head on where we find them and create an even more inclusive culture. While there is no simple approach to untangling the complexities of systemic oppressions, we do know that racism is not just a problem for a person with black or brown skin; we all need to own it. Black Lives Matter!

There are no easy answers, but the CDNY Leadership team is committed to talking openly, listening, and learning. Staying connected and engaged for a purpose is now more important than ever. We are one community with a delicate network of interdependence. I would like to remind you that there are online weekly meetings scheduled every Thursday at 11:00am through July. This is an opportunity to ask our senior leadership team questions and share your thoughts. Your participation will help us shape priorities. [Click here](#) to view the meeting schedule and to register.

These are difficult times for many and we want you to know that we value you, we are here to support you and we care. Please let us know how we can be supportive by emailing Danielle Wiltsie, Director of Individuals, Families & Advocate Support at: [memberfeedback@caredesignny.org](mailto:memberfeedback@caredesignny.org). Our lines of communication are always open for you.

Sincerely,

A handwritten signature in black ink that reads "James Moran".

James Moran  
Chief Executive Officer

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